

असाधारण  
EXTRAORDINARY

Daman 3<sup>rd</sup> February, 2017, 14 Magha 1938 (Saka)

सं. : 02  
No.

सरकारी राजपत्र  
OFFICIAL GAZETTE



मृत्युंजय जयते  
भारत सरकार  
Government of India

संघ प्रदेश दमण एवं दीव प्रशासन

U.T. ADMINISTRATION OF DAMAN & DIU

प्राधिकरण द्वारा प्रकाशित  
PUBLISHED BY AUTHORITY

No. DSC/DMN/2017/122  
Office of the Principal  
District and Session Judge,  
Daman.

Dated : 27/01/2017

The following order passed in IDR No. 1/2015, Exhibit-1 dated 17/01/2017 (Kedarnath Yadav V/s M/s Universal Texturisers P. Ltd.) is hereby published in the Official Gazette for general information.

Sd/  
Presiding Officer,  
Industrial Tribunal,  
Daman.

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EXTRAORDINARY No. : 02

DATED : 3<sup>RD</sup> FEBRUARY, 2017.

I.D.R. NO.1/2015

ORDER BELOW EXH.1.

The present reference was referred by the Conciliation Officer on 24/02/2015 settling down the issues as regards to the wages, leave wages, holidays, bonus, profit sharing, provident fund and gratuity. After receipt of the reference the notices were issued. The statement of claim was filed by the workmen/second party below Exh.2 along with documents. However, both the parties have settled their dispute amicably vide settlement pursis Exh.8. The second party/workman settled down the dispute on receiving Rs.67,930/- being the full and final settlement and he has resigned from his services.

In view of the settlement the question for determination of issues does not arise. Hence the following order:

ORDER

- (i) The settlement pursis is accepted.
- (ii) The proceeding stands disposed of.
- (iii) The copy of this order be sent to the concerned office for publication in official gazette.

Daman  
Date:17/01//2017

*S.G.Mehare*  
*17/1/17*  
(S.G.Mehare)  
Presiding Officer  
Industrial Tribunal  
Daman

*H.M. (17/1/17)*

EXTRAORDINARY No. : 02  
DATED : 3<sup>RD</sup> FEBRUARY, 2017.

No.LE/LI/DMN/FACT-4(7)/2014/1562  
Administration of Daman & Diu,  
Department of Labour & Employment,  
Daman.  
Dated :- 24/02/2015

*Feb-1*

*IDR 1/2015*

O R D E R

WHEREAS, the U.T. Administration of Daman & Diu is of the opinion that an Industrial dispute exists between the Management of M/s. Universal Texturisers Pvt. Ltd., Plot No.140 & 140-B, Near Cricket Ground, Dabhel, Nani Daman and its employee Shri Kedarnath Yadav in respect of the matter specified in the Third Schedule of the Industrial Dispute Act, 1947.

AND WHEREAS, the Conciliation Officer has submitted Conciliation failure report under section 12 (4) of the Industrial Dispute Act, 1947 (Central Act, 14 of 1947) herein after referred to as the "Said Act".

AND WHEREAS, the U.T. Administration of Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause "d" of Sub-Section 1 of Section 10 of the 'said Act', the Administrator U. T. Administration of Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal of Daman and Diu constituted under Section 7A of the said Act.

THIRD SCHEDULE

- 1. Wages, including the period and mode of payment;
- 4. Leave with wages and holidays;
- 5. Bonus, profit sharing, provident fund and gratuity;

*0*  
*Issue notice*  
*to all.*

*P.O.*

By Order and in the name of the  
Administrator of Daman & Diu.

*[Signature]*  
( Vikram Singh Malik )  
Deputy Secretary (Lab. & Emp.)  
DAMAN.

Verified from original  
*[Signature]*  
Assistant Secretary  
Civil Court, Daman

EXTRAORDINARY No. : 02  
DATED : 3<sup>RD</sup> FEBRUARY, 2017.

**CONCILIATION FAILURE REPORT**

An Industrial dispute exists between M/s. Universal Texturisers Pvt. Ltd., Plot No.140 & 140-B, Near Cricket Ground, Dabhel, Nani Daman and its employee Shri Kedarnath Yadav. The Management and the Employee were called for Conciliation proceedings on 14/07/2014, 01/08/2014, 22/08/2014, 16/09/2014, 01/10/2014, 08/10/2014, 17/10/2014, 16/12/2014 and 23/12/2014.

(2) The Applicant Shri Kedarnath Yadav has stated that the management has terminated his service orally and therefore he should be reinstated with full back wages.

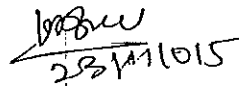
(3) The management has stated that they have transferred his service to their sister concern company i.e. M/s. Sanathan Textiles Pvt. Ltd.. Unit-II, Surangi, Silvassa but the applicant has not reported for duty and therefore the management has decided to settle his full and final settlement.

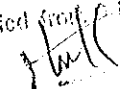
(4) Both parties have submitted their written statement. Applicant has demanded his legal due like two month Notice, Gratuity, Retrenchment Allowance, Bonus, Leave, Pending Salary and Medical Expenses total amounting of ₹ 2,38,612/- ( Rupees Two lakhs Thirty Eight thousand Six hundred Twelve only).

(5) The management is ready to pay his legal dues like Bonus, Leave, Gratuity and Ex Gratia i.e. total amounting to ₹ 52,930/- ( Rupees Fifty Two thousand Nine hundred Thirty only). They have further informed that the salary for the month of October has already been paid and is ready to pay i.e. an amount of ₹ 15,000/- ( Rupees Fifteen thousand only ) towards the medical expenses total amounting of ₹ 67,930/- ( Rupees Sixty Seven thousand Nine hundred Thirty only ). This amount was not acceptable by the applicant and demanded an amount of ₹ 2,38,612/- ( Rupees Two lakhs Thirty Eight thousand Six hundred Twelve only).

(6) After prolonged discussions, both the parties were adamant in their demanded and therefore no amicable solution could be reached during the Conciliation proceedings. It is therefore advisable that the matter be referred to the Industrial Tribunal for adjudication.

(7) The dispute falls within the Third Schedule of the Industrial Disputes Act, 1947, i.e. 1. Wages, including the period and mode of payment; 4. Leave with wages and holidays; 5. Bonus, profit sharing, provident fund and gratuity; and therefore this dispute falls within the jurisdiction of the Industrial Tribunal.

  
( K. S. Bhoria )  
Conciliation Officer / Deputy Collector  
Daman.

Verified from  
  
Assistant Secretary  
Daman.

Feb-8

BEFORE THE HON'BLE INDUSTRIAL TRIBUNAL,

DAMAN  
AT DAMAN.

I. D. R. 1/2015.

UNIVERSAL TEXTURISERS Pvt. Ltd. \_\_\_\_\_ 1<sup>st</sup> PARTY

v/s

KEDARNATH CHURU YADAV \_\_\_\_\_ 2<sup>nd</sup> PARTY.

SETTLEMENT PURSIS

May It Please Your Honor

Both the parties of the dispute  
most humbly submit as under

That both parties have amicably  
settled their dispute outside the court. In pursuant  
to said settlement 1<sup>st</sup> Party has paid amount  
of Rs. 67,930/- (Rupees Sixty seven Thousand Nine  
Hundred Thirty only) to Second Party vide 2 cheques  
having detail as under.

(1) Cheque no. 000146 of Rs. 52,930/- dtd 19.12.2016

(2) Cheque no. 000148 of Rs. 15,000/- dtd. 19.12.2016

both drawn on HDFC Bank, Lower Panel Mumbai branch

Sum  
Munder  
F-DT  
21/12/16  
in favour of 2<sup>nd</sup> Party :

1<sup>st</sup> Party assure honor of said

cheques upon its present in bank by 2<sup>nd</sup> Party  
for encashment. Upon receiving said cheque amount  
there will not be any dues payable by 1<sup>st</sup> Party  
to 2<sup>nd</sup> party of any nature and vis versa.

Cont.. Pro.

0  
Both parties  
present: agreed  
Terms:

Original  
Assistant P. M. Industrial  
Civil Court, Damam

The said amount of Rs. 67,930/- is full and final settlement amount and no further claims remain payable or receivable by any of the party against each other.

Both parties agrees not to raise any claim of dues or any other legal action related to employment and its dues against each other. Henceforth employment of 2<sup>nd</sup> party comes to an end as it is resigned from service.

Hence the present settlement pursis is filed on record. It may please be recorded on record and dispose off matter. Hence pursis.

FOR WHICH ACT OF KINDNESS BOTH PARTIES SHALL EVER PRAY

DAMAN

DT. 21.12.2016

Presented by

Logdasia  
Adv  
21.12.16.

H.P. Mehta  
1<sup>st</sup> Party

25912 5111 41201  
2<sup>nd</sup> Party

H.P. Mehta  
Advocate  
Civil Court, Daman.

EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

**No. LE/LI/DMN/Misc/2017/30-585622**  
**Administration of Daman & Diu,**  
**Department of Labour & Employment,**  
**Daman.**

**Dated : 31/01/2017**

The following Award issued by the Presiding Officer/Hon'ble Civil Judge/Labour Judge, Daman are hereby published in the Official Gazette for general information.

- (1) Award in IDR No. 08 of 2014, Exhibit-23 dated 29/06/2016
- (2) Award in IDR No. 03 of 2011, Exhibit-48 dated 05/07/2016
- (3) Award in IDR No. 08 of 2013, Exhibit-60 dated 20/07/2016
- (4) Award in IDR No. 04 of 2016, Exhibit-73 dated 02/08/2016
- (5) Award in IDR No. 03 of 2012, Exhibit-48 dated 26/08/2016
- (6) Award in IDR No. 07 of 2013, Exhibit-29 dated 31/08/2016
- (7) Award in IDR No. 07 of 2017, Exhibit-98 dated 14/10/2016

Sd/  
( Karanjit Vadodaria )  
Deputy Secretary (Labour)

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**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 08 of 2014.

**EXHIBIT – 23**

- 1) **M/s Prime Synthomers.**  
Plot No. A3/13, Daman Industrial Estate,  
Opp. Somnath Temple, Somnath,  
Nani Daman
- } .....
- ..... Respondant/  
First Party
- V/s.*
- 1) **Shri Vilash Natubhai Patel**
- 2) **Shri Rajeshkumar C. Patel**  
At. Post. Rohina, Damu Falia,  
Tal. Pardi, Dist. Valsad.
- } .....
- ..... Claimant/  
Second Party

First Party without Reply.

Advocate Shri Sandip C. Patel, for the Claimant/Second Party

**A W A R D**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2014/814 made by the Deputy Secretary (Labour & Emp.) Daman under Sec. 12 (5) read with Section 10 (1) (c) of the Industrial Disputes Act in respect of an industrial dispute between M/s Prime Synthomers, Daman and its workman Shri Vilashbhai Natubhai Patel and Shri Rajesh C. Patel in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 3 and Exh. 4. The respondent company has not filed any written reply to the statement of claim.

3] Ld. Advocates Shri Sandip C. Patel for the Second Party, and no Advocate for the First Party appeared in this reference.

4] After evidence of Second party, and as per Judgment and order following is the award.



EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

AWARD in  
I.D.R. No. 08 of 2014  
Exhibit - 23.

A W A R D

- (i) The reference is allowed.
- (ii) The first party company is hereby directed to reinstate the second party workmen Shri Vilash Natubhai Patel and Shri Rajeshkumar C. Patel within one month from the date of the award
- (iii) The first party company is hereby directed to pay full back wages to the second party workmen till reinstatement within one month from the date of order failing which to pay interest @ 9% p.a. till its realization.
- (iv) The award be forwarded to Government for publication in Government Gazette.

Daman

Dated : 29/06/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*

EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 03 of 2011.

**EXHIBIT – 48**

1) **M/s Shreeji Pet Industries.**  
Plot No. C-18, Panchal Udyod Nagar,  
Bhimpore,  
Nani Daman

}  
..... Respondant/  
First Party

*V/s.*

1) **Shri Nagmani S/o. Arjun Modi**  
Room No. B-5, Keshavbhai Ki Chawl,  
Permanent R/o. Village : Kitaribhank,  
Post : Gadi Bhishanpur,  
Dist :- Jamue, State :- Bihar.

}  
..... Claimant/  
Second Party

Advocate Shri S.S. Modasia, for the Respondent/First Party

Advocate Shri M. S. Chudasama, for the Claimant/Second Party

**A W A R D**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2011/332 made by the Deputy Secretary (Labour & Emp.) Daman under Sec. 12 (5) read with Section 10 (1) (c) of the Industrial Disputes Act in respect of an industrial dispute between M/s Shriji Pet Industries, Daman and its workman Shri Nagmani Modi in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 6. The respondent company filed any written reply to the statement of claim at Exh. 15. Points of determination were framed at Exh. 16

3] Ld. Advvocates Shri M. S. Chudasama for the Second Party, and Advocate Shri S. S. Modasia for the First Party appeared in this reference.

Contd/---

EXTRAORDINARY No. : 02

DATED : 3<sup>RD</sup> FEBRUARY, 2017.

AWARD in  
I.D.R. No. 03 of 2011  
Exhibit – 48.

4] After evidence of Second party, vide Exh. 19 and Evidence of First Party vide Exh. 29 Judgment and order was passed and following is the award

A W A R D

- (i) The reference is dismissed.
- (ii) The award be forwarded to Government for publication in Government Gazette.

Daman

Dated : 05/07/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 08 of 2013.

**EXHIBIT – 60**

1) **M/s Ess Dee Aluminium Ltd.,**  
Plot No. 10, Sr. No. 57/5/2A/28,  
Bhimpore,  
Nani Daman

} .....

Respondant/  
First Party

*V/s.*

1) **Shri Purshottam Singh**  
Prince Farm House,  
Near Vijay Beer Bar, Dabhel,  
Nani Daman.

} .....

Claimant/  
Second Party

Advocate Shri M. N. Parekh, for the Respondent/First Party

Advocate Shri M. S. Chudasama, for the Claimant/Second Party

**AWARD**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2013/507 made by the Joint Secretary (Labour & Emp.) Daman under Sec. 12 (5) read with Section 10 (1) (c) of the Industrial Disputes Act in respect of an industrial dispute between M/s Ess Dee Aluminium Ltd., Daman and its workman Shri Purshottam Singh in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 8. The respondent company filed written reply to the statement of claim at Exh. 13 and accordingly Points of Determination were framed vide Exh. 15.

3] Ld. Advocates Shri M. S. Chudasama for the Second Party, and Ld. Advocate Shri M. N. Parekh for the First Party appeared in this reference. Claimant filed his Evidence affidavit vide Exh. 17 and Company filed has filed its affidavit through its Authorised person Shri Umashankar Mahapatra vide Exh. 43.

*Contd./---*

EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

AWARD in  
I.D.R. No. 08 of 2013  
Exhibit – 60.

4] After evidence of Second party and First Party, and as per Judgment and order following is the award.

A W A R D

The reference made by the appropriate Government is answered as under :-

- (i) Reference is allowed.
- (ii) The second party workman is entitled for retrenchment of Rs. 1,77,108/- (Rs. One Lakh Seventy Seven thousand One Hundred Eight) along with interest @ 9% p.a. from the date of his discharge i.e. 03/01/2013 till realization.
- (iii) The award be forwarded to Government for publication in Government Gazette.

Daman

Dated : 20/07/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 04 of 2006.

**EXHIBIT – 73**

1) **Hindustan Lever,**  
Daman Detergent Factory,  
Survey No. 34, Bhimpore Village,  
Nani Daman

} .....

Respondant/  
First Party

*V/s.*

1) **Chetankumar Babubhai Tandel**  
2) **Shirke Vishal Suryakant**  
Represented Hindustan Lever  
Employees Union  
7/7, B.D.D. Chawl, Sewri Cross Road,  
Sewri, Mumbai.

} .....

Claimant/  
Second Party

Advocate Shri R. N. Shah, for the Respondent/First Party.

Advocate Shri A. N. Patel, for the Claimant/Second Party.

**A W A R D**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2005/187 made by the Deputy Secretary (Labour & Emp.) Daman under Sec. 1 of Sec. 10 of the Industrial Disputes Act in respect of an industrial dispute between Hindustan lever Ltd., Daman and its workman Chetankumar Babubhai Tandel and Shirke Vishal Suryakant in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 06. The first party filed the reply of claim at Exh. 17

3] Ld. Advovcates Shri A. N. Patel for the Second Party, and Ld. Advocate Shri R. N. Shah for the First Party appeared in this reference.

EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

AWARD in  
No. 04 of 2006  
Exhibit - 73.

4] After evidence of both parties, and as per Judgment and order following is the award.

A W A R D

The reference made by the appropriate Government is answered as under :-

- (i) The reference is rejected.
- (ii) Parties to bear their own cost.
- (iii) The Copy be forwarded to Government for publication in Government Gazette.

Daman

Dated : 02/08/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 03 of 2012.

**EXHIBIT – 48**

1) **M/s D-Mech Lift Components Pvt. Ltd.,** }  
Plot No. 41-46, Panchal Udyog Nagar,  
Village Bhimpore,  
Nani Daman } ..... Respondant/  
First Party

*V/s.*

1) **Shri Bhadrayu G. Solanki** }  
C/o. Dr. Suhas Solanki Bunglow,  
No. D-7, Fort Area,  
Moti Daman. } ..... Claimant/  
Second Party

Advocate Smt. Jyoti Menon, for the Respondent/First Party.

Advocate Shri S. S. Modasia, for the Claimant/Second Party.

**A W A R D**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2011/198 made by the Joint Secretary (Labour & Emp.) Daman under Sec. 12 (4) of the Industrial Disputes Act in respect of an industrial dispute between M/s D-Mech Lift Components Pvt. Ltd., Daman and its workman Shri Bhadrayu G. Solanki in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 10. The respondent company filed written reply to the statement of claim at Exh. 15 and accordingly Points of Determination were framed vide Exh. 14

3] Ld. Advvocates Shri S. S. Modasia for the Second Party, and Ld. Advocate Smt. Jyoti Menon for the First Party appeared in this reference. Claimant filed their Evidence affidavit vide Exh. 19 and Company filed has filed its affidavit through its Authorized person Shri Rushad Divecha vide Exh. 31.

*Contd./---*



EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

AWARD in  
I.D.R. No. 03 of 2012  
Exhibit - 48.

4] After evidence of Second Party and First Party, and as per Judgment and order following is the award.

A W A R D

The reference made by the appropriate Government is answered as under :-

- (i) The reference is allowed.
- (ii) The first party company is directed to pay outstanding legal dues of Rs. 41,500/- and Compensation of Rs. 3,50,000/- within one month of the order failing which interest @ 9% p.a. will be charged on the above amount i.e. Rs. 3,91,500/- till its realization.
- (iii) The award be forwarded to Government for publication in Government Gazette.

Daman

Dated : 26/08/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 07 of 2013.

**EXHIBIT – 29**

1) **M/s Nayasa Homeware.,**  
Survey No. 367/16,  
Zari Causeway Road,  
Kachigam, Nani Daman

} .....

Respondant/  
First Party

**V/s.**

1) **Shri Nitin Ramesh Mangela**  
2) **Shri Dipesh Ramesh Mangela**  
3) **Shri Sanjay Manilal Mangela**  
All R/o. Nava Jampre,  
Dholar Char Rasta, Mangelwad,  
Moti Daman, Daman.

} .....

Claimant/  
Second Party

Advocate Shri S. S. Modasia, for the Respondent/First Party.

Advocate Shri M. S. Chudasama, for the Claimant/Second Party.

**A W A R D**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2011/506 made by the Joint Secretary (Labour & Emp.) Daman under Sec. 12 (4) of the Industrial Disputes Act in respect of an industrial dispute between M/s Nayasa Homewear, Daman and its workman Shri Nitin Ramesh Mangela, Shri Dipesh Ramesh Mangela, Shri Sanjay Manilal Mangela in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 13, Exh. 14 and Exh. 15. The respondent company filed written reply to the statement of claim at Exh. 16 and accordingly Points of Determination were framed vide Exh. 17.

3] Ld. Advovcates Shri M. S. Chudasama for the Second Party, and Ld. Advocate Shri S. S. Modasia for the First Party appeared in this reference. Claimant filed their Evidence affidavit vide Exh. 19, Exh. 20 and Company filed has filed its affidavit through its Authorized person Shri Ravi Chawla vide Exh. 23.

Contd./---

EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

AWARD in  
I.D.R. No. 07 of 2013  
Exhibit – 29.

4] After evidence of Second Party and First Party, and as per Judgment and order following is the award.

A W A R D

The reference made by the appropriate Government is answered as under :-

- (i) The reference is dismissed.
- (ii) The parties to bear their own cost.
- (iii) The award be forwarded to Government for publication in Government Gazette.

Daman

Dated : 31/08/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.**  
(Before Smt. S. S. Nagur, Labour Judge, Daman.)

Industrial Dispute Reference No. 07 of 2007.

**EXHIBIT – 98**

1) **M/s. Omnibus Industrial  
Development Corporation**  
Nani Daman } ..... Respondant/  
First Party

**V/s.**

1) **Shri Vinay Ranchhodbhai Tandel**  
Batli Sheri,  
Nani Daman. } ..... Claimant/  
Second Party

Advocate Shri S. S. Modasia, for the Respondent/First Party.

Advocate Shri M. N. Parekh, for the Claimant/Second Party.

**A W A R D**

1] This is the reference made vide letter No. LE/LI/DMN/FACT-4(7)/2005/55 made by the Deputy Secretary (Labour & Emp.) Daman under Sub-Section 1 of Section 10 of the Industrial Disputes Act in respect of an industrial dispute between M/s Omnibus Industrial Development Corporation, Daman and its workman Shri Vinay Ranchhodbhai Tandel in respect of matter (3) Discharge of dismissal of workmen including re-instatement of, or grant of relief to, workmen wrongfully dismissed.

2] The second party filed the statement of claim at Exh. 8. The respondent company has filed written reply to the statement of claim vide Exh. 11.

3] Ld. Advvocates Shri M. N. Parekh for the Second Party, and Advocate Shri S. S. Modasia for the First Party appeared in this reference.

EXTRAORDINARY No. : 02
DATED : 3 <sup>RD</sup> FEBRUARY, 2017.

AWARD in  
I.D.R. No. 07 of 2007  
Exhibit – 98.

4] After evidence of Second Party and First Party, and as per Judgment and order following is the award.

A W A R D

- (i) The reference is allowed.
- (ii) The Second Party workmen is entitled for compensation of Rs. 50,000/- (Rs. Fifty Thousand Only)
- (iii) The award be forwarded to Government for publication in Gazette.

Daman

Dated : 14/10/2016.

Sd/-  
(Smt. S. S. Nagur)  
Labour Judge,  
Daman.

\*\*\*